



Master of Arts in INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

YOUR FUTURE IS WELL WITHIN YOUR REACH

Make the workplace better using the latest psychological principles and research methods. Study productivity, management styles and employee morale. As a specialist of human behavior in the workplace you'll reach across functions and disciplines, solving problems in human resources, administration, management, sales—any setting where people come together for work.

EXPLORE INNOVATIVE SOLUTIONS

This program leverages Elmhurst's experienced faculty by providing a curriculum that links science with the challenges of work life. This allows you, the student, to become an innovative problem solver who can manage issues like low morale, high turnover, worker conflict and poor productivity. The coursework is immediately relevant because it focuses on the knowledge and skills that practitioners consider most critical.

A NETWORK FOR THE REST OF YOUR PROFESSIONAL LIFE

Elmhurst is well-known for our small class sizes and personalized learning experiences. Key among them will be your final capstone, where you'll apply what you've learned in an internship or thesis.

You'll gain more than job skills at Elmhurst. You'll gain a large network of faculty, peers and alumni who will support you throughout your career. You'll hit the ground running—tested, proven and ready.

WHERE YOUR DEGREE CAN TAKE YOU

Roles:

- Management consultant
- Organizational development specialist
- Human resource business consultant
- Instructional designer
- Research consultant
- Talent management specialist
- Executive recruiter

Types of organizations:

- Education
- Manufacturing
- Technology
- Labor unions
- Consulting firms
- Government agencies
- Healthcare

THE RIGHT PEOPLE ON YOUR SIDE

At Elmhurst, you'll be learning from experts who are dedicated to expanding your reach, with fieldwork, connections and hands-on experience.

2

Years to
degree completion

\$33,120

total tuition costs

\$920 per semester hour

\$230 tech fees for fall
and spring semester only

**tuition and fees
subject to change*

36

Semester hours

12

courses in addition
to a supervised
internship or thesis

STEM

designated program



**Elmhurst
University**

School of
Graduate Studies

6%

projected employment
growth through 2032

(Bureau of Labor Statistics, bls.gov)

\$94,814

Average
annual salary

(payscale.com, 2024)



Our students gain crucial insights into how teams work—or fail to work. Through projects and field experiences they develop the capacity to think critically and communicate effectively.

Jessica J. Sim, Ph.D.
Interim Program Director
jessica.sim@elmhurst.edu
 (630) 617-3215

PROGRAM FORMAT

On-campus, cohort model

Evening classes

Part-time

Complete in two years
 (or more depending on final capstone)

Fall start only



FINAL APPLICATION DEADLINE

August 1

Scan for more info:



Course Sequence

Students in the program are required to complete 12 courses and the capstone for a total of 36 semester hours.

YEAR ONE

Fall Term

PSY 501	Foundations of I/O Psychology
PSY 517	Small Group Theory & Process
PSY 512	Statistical Analysis in I/O Psychology

Spring Term

PSY 511	Research Methods in I/O Psychology
PSY 523	Training: Theory, Design and Evaluation
PSY 521	Job Analysis and Performance Management

YEAR TWO

Fall Term

PSY 520	Employee Selection Procedures
PSY 527	Measurement and Assessment in I/O Psychology

Spring Term

PSY 530	Organizational Theory
PSY 531	Organizational Development
PSY 539	Work Motivation
PSY 540	Advanced Topics in I/O Psychology

Capstone Options

PSY 590-593	Internship/Experiential Component -OR-
PSY 580	Industrial/Organizational Psychology Capstone
PSY 599	Thesis (optional)

Admission Requirements

- A bachelor's degree from a regionally accredited U.S. institution or foreign equivalent
- Undergraduate classes in general psychology, statistics, research methods, and intro to I/O Psychology (or equivalent)
- Research methods and intro to I/O Psychology offered at Elmhurst each summer to fulfill the prerequisite
- If prerequisites are needed, you must apply by June 1

Expand Your Résumé with an MBA

Graduates of Elmhurst's M.A. in Industrial/Organizational Psychology program are eligible to apply to the MBA Dual Degree Option, a one-year program that leads to an MBA with a specialization in management of people.